



BRADLEY INTERNATIONAL SCHOOL

OFFICE OF THE PRINCIPAL



Stephen Wera, Principal
3051 S. Elm Street • Denver, Colorado 80222
Telephone: 720-424-9468 • Fax: 720-424-9414

Dear Bradley Families,

As you know, DPS and DCTA (Teachers Union) did not reach agreement in advance of the ProComp Agreement expiration on January 18th and DCTA members have voted to approve a strike. The DCTA bargaining unit serves Teachers and SSPs (specializes service providers including Special Education teachers, Speech, OT/PT therapists, Nurses, and Psychologists).

Wednesday, the District officially requested intervention from the Colorado Department of Labor and Employment. Until the State responds whether or not they will intervene, teachers are not able to strike and should report to work. If there is a strike, students are to report to school.

We know that you have many questions about the integrity of the school day if teachers strike. Our first priority is to ensure our students are safe while teachers are out. Mrs. Maggio and I, along with our paraprofessionals and dedicated Bradley substitutes, will be at school and in the classrooms.

Our plan is for all students to remain in their own classroom or another familiar grade-level classroom and appropriate instruction will be provided. We will work hard to ensure there is a Bradley staff member (teacher, paraprofessional, or administrator) in every classroom. All grade levels will follow their set schedules with little change to their typical school day.

At this time, our nurse is planning to report to work as usual to support our students with significant health needs. Our office staff, including our nurse paraprofessional, will also be available to support students.

- **School-based services will be provided, including school meals, transportation and Discovery Link before-and after-school programs.** After the strike begins, I will assess our ability to offer other after-school activities, including enrichments and tutoring, and will send an update.
- **Our attendance policy on excused and unexcused absences will remain the same.** If you wish to excuse your child from school, you must notify the school or the absence will be unexcused.

We are happy to answer any questions that you may have about operations at Bradley should a strike occur, so please don't hesitate to reach out. Please click the link teacherstrike.dpsk12.org for more information from DPS.

Sincerely,

Mr. Wera, Principal